

COMMITTEE ON LAY LEADERSHIP (COLL) GUIDELINES FOR NOMINATIONS AND EXTENSIONS

It is the intent of the Committee on Lay Leadership (COLL) to ensure that every church committee is fully staffed with nine knowledgeable and dedicated members. Member terms are for three years with three members coming on at the first of the year and three members going off.

As COLL committee members work with church committee chairpersons to find, recruit, and nominate new members for the upcoming year, it often becomes evident that there are circumstances where extensions are needed and sometimes required. That being the case, this set of guidelines is meant to provide some consistency and continuity to the process.

Example: the responsible COLL member and the committee chair collectively decide that there is a situation where a member is needed for an extended term. It may be that the member is managing a critical project, the member's expertise is essential to something in which the committee is involved or simply that the COLL member has been unable to find a person that is qualified and willing to accept a position to fill the committee's need.

Either of those being the case, the chairperson and the responsible COLL member may elect to re-nominate a current committee member for one more year. The procedure will be for the COLL member to bring the name of the re-nominated individual to the full COLL committee, and if agreed by the majority, re-nominate and report the name and position to the church council. The re-nominated person, if approved, will be ultimately identified and submitted to the charge conference along with all other nominees for final approval.

There may be cases where the COLL committee will be asked to recruit and nominate a chairperson or vice chair to ensure the continuity of knowledgeable and trained leadership. In that case, working with the committee chairperson, the COLL member will bring the facts regarding the need and the name of the individual to the full COLL committee for discussion and approval. Of course, additional approval is required by the church council and ultimately by the charge conference.